

E Recruitment in the UK

E recruitment is also known as internet recruitment or online recruitment. With the world evolving above and beyond anyone's expectations, it seems that all business has moved online, with the inclusion of recruitment. E recruitment is the act of advertising and promoting vacancies via the web, where potential candidates can sign up, post their resumes and apply for these vacancies all within one web portal. E recruitment is very well managed, in that the vacancies on display are mostly current, response time is quick and all the administrative hassle is removed.

E recruitment can go as far as having the entire process of recruitment up until the interview stage being managed online. Systems can validate credentials through variables that have already been specified, for example if the requirement for acceptance is that candidates have a Bachelor's Degree, then anything else will not be accepted and the candidate will not be eligible for the post. Search technology is also implemented whereby all available resumes on the database can be searched for certain criteria, such as qualifications and work experience. Assuming the jobs of people cuts down on running costs by a very large margin, making e recruitment an affordable and viable solution for all.

Not only is e recruitment beneficial to the potential employer. Candidates applying for jobs are also saved time, money, and effort through e recruitment, making it a more attractive option when looking for a job. Gone are the days of faxing or posting C.V.s at high personal cost, emailing or applying online cuts out a large portion of frustration, saves time, and is far cheaper. Furthermore, by standardising the application forms and processes, e recruitment makes it easier to fill in only what is required to the position itself, giving the applicant a greater understanding of what is required and how closely they fit the job specs.

Various sectors of the [online recruitment](#) process are being carried out by making use of the e recruitment and [fixed price recruitment](#) platform, although sometimes not in its entirety. Some web recruitment agencies prefer to do some of the legwork themselves, thus promoting the appeal of personal interaction which is comforting to employers and candidates who aren't sure of the entire process. Having your entire business run by computers can be a bit daunting, and also removes that certain individual aesthetic that most people appreciate. Regardless of that, it does appear that [E-recruitment](#) is taking the world of employment by storm, and it can only advance from here on out.

About the Author

Tom Silver is a professional article writer specialising in writing topical content in the [online recruitment](#) and business to business and business to consumer market place.

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